

Brisbane Modern Quilt Guild Inc Code of Conduct

1. Intention

The intention of this code of conduct is to make clear the behaviours expected from you as a member of the Brisbane Modern Quilt Guild Inc. This includes participation:

- (1) on social media (including the Brisbane MQG Facebook pages, the Brisbane MQG Instagram page, and the Brisbane MQG Group page on the MQG website);
- (2) during Sew Days; and
- (3) while representing the Brisbane MQG in any other activities.

2. The Objects of the Brisbane Modern Quilt Guild Inc

At all times, you must adhere to the objects of the association, which are 'to promote the craft of modern quilting in a friendly atmosphere, to provide a place to share ideas and skills, to conduct workshops to enhance skills, and to enable those members who wish to participate in charity quilt making for the community'.

3. Be Courteous

Your communications should be friendly and courteous. While you may find that another member may have a different point of view from yours, please show consideration and respect for others, regardless of conflicting views. When communicating on the Facebook pages, or by email, be polite, tolerant and generous in your interactions, the same as you would be in a real life, face-to-face conversation.

4. Strict Legal Compliance

The following will not be tolerated:

- Defamation
- Racism, sexism, ageism, homophobia, or religious intolerance
- The posting of rumours or innuendo
- Posting or promotion of illegal content or activities
- Failure to attribute sources in quoting and referencing, particularly from commercial sites (quoting a sentence or a single paragraph with a URL-like or other reference is acceptable: quoting an entire article is not permitted)
- Any communication, whether in person, by email, or by online social media post, which is used to bully a person or group, by communicating in an intimidating, harassing, aggressive or threatening nature, is deemed bullying and is NEVER acceptable.

5. Personal information and access

The use of identifiable member names is required to be able to access the Brisbane MQG Inc Facebook group. Facebook pseudonyms will not be accepted. The identity of all participating members should be transparent to everyone at all times. In addition, members are to be

mindful that while this is a closed group, no member is to post the personal contact information of another member, whether current or past. Posting your own personal information is your prerogative, but please refrain from compromising another's right to privacy.

6. Facebook posting guidelines

The committee (who are also the site moderators) will post on the Guild Facebook and the Guild Community Facebook pages as Bmqg Mgt Committee, all official MQG events and topics, and all official Brisbane MQG events and topics. This is in order that they be easily found by way of a page-search.

The following are welcome to be posted on the Facebook site:

- Pictures and posts of your quilting / textile work, works in progress, planning and work space
- Links to blog posts about your quilting / textile work, works in progress, planning and work space
- Questions / queries about projects / resource choices / patterns / fabric / quilting supplies / quilting events etc.
- Quilting-related and fabric-related topics and events such as community and charitable quilt shows, or information regarding fabric lines.
- Information regarding sales of quilting-related products
- Sew-in night/Sew along activities (e.g. the State of Origin night sew-ins, or the Sew Together Bag sew along)
- Information regarding Queensland Quilters' activities and events.
- Personal news that you would like to share with the group, bearing in mind members' privacy and that we are a community page (albeit a closed community page).

Posts are to be positive, encouraging and constructive, as we wish to be a positive and encouraging and helpful community organisation. Any grievances are to be raised with the committee, as outlined in point 8 below.

Please note that members who own quilting-related businesses may promote their business to the Facebook page by prior arrangement with the committee.

If you have any doubt about the suitability of an intended post, please contact the committee privately first by way of private message, email to brisbanemqg@gmail.com or in person.

7. No Forum Domination

Domination of postings on Facebook or the Brisbane MQG Group page will not be tolerated, as it stifles the participation of all members. Please do not:

- make the community all about yourself
- hijack other members' posts or forum threads

- post or comment so as to cause offence, upset or confusion to the Guild members.

8. Respect the Guild

All members of the Guild give their time and talents freely in order to share their love of quilting and fabric in a friendly, encouraging atmosphere, both in person and online. Further, the Guild is a community organisation, for which the committee works on a voluntary basis.

Any online or personal comments which are defamatory or offensive in nature, or which otherwise impugn the good standing and reputation of the Guild, the committee or any individual member of the Guild, or go against the intention of the objects of the Guild will not be tolerated.

In the event that a code of conduct is breached in respect of the Brisbane MQG Facebook pages, the committee may:

- On first breach, moderate your comment, and invite you to repost bearing in mind this Code of Conduct.
- On second breach, block you from posting on the Brisbane MQG Facebook pages for 3 days.
- On third breach, remove you from the Brisbane MQG Facebook pages. As a financial member, you will still be welcome to attend to Guild events.

All issues relevant to the above should be communicated via private message to the committee, preferably through the President / Secretary or via brisbanemqg@gmail.com

Please allow at least 72 hours for committee members to respond – we are volunteers juggling personal and professional commitments and may not be able to respond immediately. Some issues may take longer to resolve. Please be mindful of this.

In the event that a code of conduct is breached in respect of the Brisbane MQG Group page on the MQG website, the committee may refer the relevant breach to the moderators of the MQG website along with details of the breach as relevant to this Code of Conduct.

In the event that a code of conduct is breached in respect of the Brisbane MQG Sew Day or other event, the committee may:

- On first breach, quietly draw you aside to discuss the breach.
- On second breach, quietly ask that you please leave the Sew Day or event.
- On third breach, request that you please consider whether you wish to remain a member of the Guild and discuss what this entails under the relevant legislation.

Should members not be satisfied with the response/action received from the committee, you may of course contact Jules McMahon (jules@themodernquiltguild.com) who is our Region 5 representative on the MQG Board.

Please note, these rules may be amended at the discretion of the committee and any changes will be promptly communicated to members. We invite your partnership in and support of any changes that need to be made.